



MCCAB

February 20, 2025



Who we are...

Operate Montgomery County's American Job Centers

Provide employment & training services to local job seekers

Help local employers to help meet their current and future hiring needs

Where we are...

Comprehensive Center



GERMANTOWN AMERICAN JOB CENTER

12900 Middlebrook Road, First Floor
Germantown, MD 20874

PHONE

(240) 406-5485

WHEATON AMERICAN JOB CENTER

11510 Georgia Ave., First Floor
Wheaton, MD 20902

PHONE

(301) 929-6880

EAST COUNTY AMERICAN JOB CENTER

3300 Briggs Chaney Road
Silver Spring, MD 20904

PHONE

(240) 777-8412

MOBILE AMERICAN JOB CENTER

County-Wide

FINANCIAL EMPOWERMENT CENTER

11510 Georgia Ave., First Floor
Wheaton MD 20902

**DEP. OF CORRECTIONS
AMERICAN JOB CENTER**
Montgomery County Correctional Facility
22880 Whelan Ln
Boyd's, MD 20841

VIRTUAL AMERICAN JOB CENTER

wsm.skillupamerica.com

JUSTICE EMPOWERMENT CENTER

11510 Georgia Ave., First Floor
Wheaton MD 20902

OUT-OF-SCHOOL YOUTH
East County Education Center
2221 Broadbirch Dr
Silver Spring, MD 20904

A proud partner of the  **americanjobcenter**® network

WHAT DO WE OFFER?



A proud partner of the  **americanjobcenter**® network

Targeted Programming for Targeted Workers...

Opportunity
Young
Adults

Public
Assistance

Returning
Citizens

Older Workers

Single
Parents

Unemployed

Veterans

Disabled

English
Learners

Dislocated
Workers

Targeted Programming for Targeted Workers...



A proud partner of the **americanjobcenter**® network

Community Resources...

COMMUNITY ASSET MAP & SERVICE LOCATOR

Inventory & automated Service Locator of community workforce and support service providers for Adults and youth.



SKILL UP MONTGOMERY

Free training resource for MOCO residents. Can help determine if an industry is right for you and can lead to industry credentials or improve upon skills: "skill up."



A proud partner of the **americanjobcenter**® network

JOB SEEKERS

Career Services

- Access to Technology
- Labor Market Information
- Job Boards
- Professional Development
- Training
- Career & Aptitude Assessments
- Hiring Events
- Unemployment Information
- Referrals to Community Resources

Training Services

- Wraparound Case Management
- Employment Plan Development
- Occupational Skills Training
- Support Services
- Job Placement Assistance
- Subsidized Employment
- 12 Month Post-Employment Case Management

A proud partner of the  **americanjobcenter**® network

BUSINESS SERVICES & RESOURCES

Fair Chance Hiring Grant

Invited employers eligible for grants when hiring Justice impacted residents

Up to \$15,000 Grant amounts \$2,500 per full-time hire.

Currently limited to Justice Impacted Job Seekers working with DTR team at WSM

O.J.T (On-the-Job Training)

Wage subsidies via reimbursement for training new employees within the WIOA program

Reimbursement available up to 26 weeks.

Reimbursement rates range from 50% up to 75% of the employees salary, maximum salary is \$100,000.

I.W.T. (Incumbent Worker Training)

Broaden skills of current employees to increase competitiveness

WSM will share in 50% of costs up to \$50K

Eligible to small businesses once every 3 years. Small business is defined as <100 employees

W.E.X (Work Experience)

Paid opportunity to build skills at a worksite. Provides additional assistance to the worksite with no commitment

6-12 week experience paid through WSM at a rate of \$15/hour to clients at no cost to the business.

Free work (paid by WSM for their time) with set check-ins for skill improvement and all support to employers

A proud partner of the  **americanjobcenter**® network

LYFE: Launch Your Future Employment (Out of School Youth)

Key Components

- Work Readiness Training
- Work Experience (WEX) Placement

Objectives

- Soft Skills Development
- Career Assessment
- Career Exploration
- Credentialing
- Paid Work Experience
- Pipeline to Apprenticeship

Target Audience

- Youth/Young Adults ages 16-24

Reach out to bflaherty@worksourcemontgomery.com or LYFE@worksourcemontgomery.com with questions and get ready to Launch Your Future Today!



Justice Empowerment Center

Our mission is to empower justice-impacted individuals in Montgomery County by equipping them with the necessary tools for sustainable employment through preparation, a client centered approach and fostering a supportive culture. Through cultivating collaborative relationships and increasing community awareness, we strive to establish a strong and resilient support network for all.

What We Do...

Montgomery County Correctional Facility

Workshop 2x Per Week
Career Planning
Resume Building/Editing
Mock Interview
Transferable Skills

Justice Empowerment Center

Comprehensive Release Plan
Connection to Resources
Short/Long-Term Career Planning
Training Opportunities
Supportive Services
Individualized Job Placement
Transitional Employment
WEX/OJT

Pre-Release Center

3 Hours Per Week
Realistic Individual
Employment Plan (IEP)
Job Applications
Guest Speakers
Metrix Learning

Priority #5: Career Education

The Blueprint for Maryland's Future requires the WDB, MCPS, and Montgomery College to deliver individualized career counseling to all Middle and HS Students.

01

Personalized Career Advising
Direct counseling and advising services to students

03

Common Career Language
Realistic, Investigative, Artistic, Social, Enterprising, Conventional (RIASEC)

05

Student Driven Tools
Materials and resources to support the development of lifelong career management

02

Classroom Connections
School-based leaders to support and integrate the work into content areas

04

Career Experiences
College and career experiences aimed to increase exposure to a wide variety of opportunities

06

Experience Based Opportunities
Information about the world of work and connection to work-based learning opportunities



A proud partner of the **americanjobcenter** network

How to Refer:

WIOA Referral – Adult/Dislocated Worker Intake

Team: <https://worksourcemontgomery.jotform.com/form/211883831363054>

Dual Track ReEntry

Referral: <https://worksourcemontgomery.jotform.com/241053643641046>

LYFE Referral: Email – rsaint-fort@worksourcemontgomery.com

CC – bflaherty@worksourcemontgomery.com

Thank you!

A proud partner of the  american**job**center® network

STAY CONNECTED!



FACEBOOK

/WorkSourceMontgomery



INSTAGRAM

@WorkSourceMD



LINKEDIN

WorkSource Montgomery



TWITTER

@WorkSourceMD



YOUTUBE

@WorkSourceMontgomery



Sign up for our newsletter!
info@worksourcemontgomery.com

A proud partner of the **americanjobcenter**® network